UNITED
NATIONS

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Secretariat

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24 June 1993

INFORMATION CIRCULAR

To: Members of the staff

From: The Director of Personnel

Subject: THE 1992 PRINCIPAL OFFICER (D-1) PROMOTION REGISTER

1. The Secretary-General, having considered the recommendations of the Appointment and Promotion Board, has approved the following promotion register for staff members at the Senior Officer (P-5) level for promotion to the Principal Officer (D-1) level:

ACAKPO-SATCHIVI, Mr. Joseph Vincent
AHMED, Mr. Mohammed
AL-MUGHAIRY, Ms. Lyutha Sultan
AUGER, Ms. Yolanda
BALDIE, Mr. William James
BEHNAM YESHOU, Mr. Awni
BJORNSSON, Mr. Steinar Berg
CHERAIT, Mr. Mourad
DORING, Ms. Brigitte
FLANDERS, Mr. Lowell
FOURACRE, Mr. Anthony
GIBBS, Mr. John Murray
GUEYE, Mr. Ousmane
HADDAD, Mr. George
JACK, Mr. Samba
JOVEL, Mr. Roberto
KANE, Ms. Angela
LAI, Mr. Shian-Lung
LINDENMAYER, Ms. Elisabeth
MARCHAL, Ms. Marion
MAWLAWI, Mr. Farouk
MEGZARI, Mr. Abdelaziz
NGORORANO, Mr. Anthony
NUNEZ DEL PRADO, Mr. Arturo
PAZ Y MINO, Mr. Mario
PICHE, Mr. Mario
RAHMATULLAH, Mr. Mohammed
RAMOS, Mr. Joseph
REANDA, Ms. Laura
RENNINGER, Mr. John
ROZ, Mr. Gian Piero
SAKBANI, Mr. Mahmoud
SCHIEBER, Mr. Marc
SEBTI, Mr. Mohammed
TOWFIGHI, Mr. Parviz
VAN DER GRAAF, Mr. Richard
WORTEL, Mr. Johannes

2. Promotion from the register will be authorized by the Director of Personnel to the extent possible, depending on availability of posts. The latest date of implementation will be 30 June 1993, bearing in mind that the register year runs from 1 July 1992 to 30 June 1993. For those posts which were reclassified to higher levels in the context of the programme budget for 1992-1993 (General

Assembly resolution 46/185 B, sect. II) departments/offices have been informed of the guidelines to be followed in such cases.

Recourse procedure

3. Staff members are reminded of the criteria for promotion, which include (a) performance; (b) academic training and professional qualifications and achievements; (c) linguistic proficiency; (d) supervisory abilities and leadership capabilities, as applicable; (e) guidelines and measures to improve the status of women; (f) seniority in grade and experience; and (g) record of mobility. It should be noted that promotion necessarily depends not only upon a staff member's intrinsic merit and seniority but upon a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established to ensure full and fair consideration of all eligible staff members.

4. If a staff member believes that his or her name has been omitted from this promotion register because of incomplete information placed before or available to the Appointment and Promotion Board, he or she may write to the Chairperson of the Board, giving grounds for his or her belief. Such recourse letters in 16 copies must be submitted WITHIN ONE MONTH of the publication date of this circular and should be addressed to the Chairperson of the Appointment and Promotion Board through the Secretary of the Board and Committee, room S-2560.

5. Relevant information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the register. Staff members are also advised that letters of recourse will be included in their official status files once the review has been completed.

6. The Appointment and Promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General.